Employment Opportunity: Lead Counselors

About Awbury Adventures Summer Camp:

Awbury Adventures Summer Camp are exciting, challenging, and imaginative day camps that run for 10 weeks (from June 14-August 20), with 7 two-week sessions and 17 one-week sessions, for children aged 5-17. Campers play, learn, and discover in a fully outdoor setting, unplugged from electronics and phones. They are taught skills, then allowed to use them independently while encouraged to be themselves. Inclusivity, acceptance, self-reliance, and respect are championed here.

About the Lead Counselor positions:

Awbury is seeking lead counselors to design curricula for and to lead camp sessions overseeing other educators and teens for 1-5 sessions of day camp. You must be open-minded, able to mentor younger counselors and teens, flexible, and creative. We are seeking candidates with a background in teaching for K-8th grade, in urban farming or gardening, and in nature education (camp descriptions are available upon request). We are also looking for someone with a background in art for leading our Art & Nature and Wildcrafters camps, and someone with a background in African Studies for creating and leading our new Afrocentric/Afrofuturistic camp (formerly Welcome to Wakanda, but we want to change the title to make if more all-encompassing of the African cultural experience).

Time frame: Camp sessions are 1 or 2 weeks long and take place for 7 hours a day, Monday-Friday. Camp will run from 8:30am-3:30pm, but counselors will be expected to be present for the half hour before and after for set-up, pre- and post-camp staff meetings, and clean-up (8:00am-4:00pm). After-camp runs from 3:30-6pm. There will be a paid training session in late May/early June.

Status: Full-time (40 hrs per week), seasonal, or part-time for After-Camp

Reports to: Camp Directors

Pay: $22 per hour

Location: Awbury Arboretum, 1 Awbury Road, Philadelphia, PA 19138

Qualifications:

- **Education:** College degree or equivalent
- **Experience:** Must be 25 or older. A minimum of three years of experience working with children *or* in a school setting *or* in community-based programming for youth.
- **Skills:** Must have excellent communication and interpersonal skills; ability to build strong relationships with children; ability both to lead and to mentor less experienced staff; must

be collaborative and team oriented; must enjoy nature and the outdoors; must enjoy entering into fantasy/magical worlds

- **Abilities:** Must be able to walk and stand for up to 3 hours, kneel, teach outdoors in varying weather conditions (heat, humidity, rain, etc.)
- **Other:** Must have commitment to racial, economic, environmental and social justice; respect for people of all cultures, backgrounds, abilities, and gender identities; a passion for working with youth. Must be open to working with children who are neurodivergent.
- **Requirements:** Must be able to pass all background checks as required by Awbury Arboretum

The Awbury Arboretum Association is an equal opportunity, affirmative action employer. BIPOC candidates and candidates from marginalized communities are strongly encouraged to apply.

Please send your résumé and a compelling cover letter to camp@awbury.org for consideration.