Awbury Arboretum Job Opening: Camp Co-Director

About Awbury Adventures Summer Camp: Awbury Adventures Summer Camp are exciting, challenging, and imaginative day camps that run for 10 weeks (from June 14-August 20), with 7 two-week sessions and 17 one-week sessions, for children aged 5-17. Campers play, learn, and discover in a fully outdoor setting, unplugged from electronics and phones. They are taught skills, then allowed to use them independently while encouraged to be themselves. Inclusivity, acceptance, self-reliance, and respect are championed here.

About the Camp Co-Director position: Awbury is seeking a Co-Director to develop curriculum for Awbury Adventures Summer Camp for 6-17-year-olds and to support the Camp Director. The Co-Director will work with the Camp Director to develop programming for both the Arboretum side and the Farm side of Awbury, will help interview and hire Lead Counselors and Assistant Counselors, and will serve as a resource to the camp as a whole, finding substitutes when counselors or CITs call in sick, overseeing distribution of free lunches, and keeping track of registration statistics. The Co-Director will also serve as a Lead Counselor for at least 6 weeks of camp.

Time frame: Camp sessions are 1 or 2 weeks long and take place for 7 hours a day, Monday-Friday. Camp will run from 8:30am-3:30pm, but counselors will be expected to be present for the half hour before and after for set-up, pre- and post-camp staff meetings, and clean-up (8:00am-4:00pm). After-camp runs from 3:30-6pm. There will be a paid training session in late May/early June. In addition, there will be scattered administrative and training tasks throughout the year, adding approximately 5-10 hours/month during the off-season.

Status: Full- or part-time, depending on how many Lead Counselor positions you take on (also, 50+ hours administrative & planning time + 10+ hours interview time + 10+ hours checking references).

Reports to: Camp Director

Pay: $22-$24 per hour

Location: Awbury Arboretum, 1 Awbury Road, Philadelphia, PA 19138

Qualifications:

- **Education:** College degree or equivalent work experience
- **Experience:** Must be 25 or older. A minimum of three years of experience working with children in a school or preschool setting as the primary teacher *or* in community-based programming for youth as the lead instructor. A background in urban farming, environmental education, or horticulture is desirable.
- **Skills:** Must have excellent communication and interpersonal skills; ability to build strong relationships with children and teens; ability to lead and to improvise if necessary; ability to create and implement syllabi that is both educational and engaging; ability to

mentor teens and delegate responsibilities; must be collaborative and team oriented; must enjoy nature and the outdoors; must enjoy gardening and farm animals (goats and chickens).
- **Abilities:** Must be able to walk and stand for up to 3 hours, kneel, teach outdoors in varying weather conditions (heat, humidity, rain, etc.)
- **Other:** Must have commitment to racial, economic, environmental and social justice; respect for people of all cultures, backgrounds, abilities and gender identities; a passion for working with youth. Must be open to working with children who are neurodivergent.
- **Requirements:** Must be able to pass all background checks as required by Awbury Arboretum.

There is the option to combine the roles of Camp Co-Director and Field Studies Director to create more of a full-time, year-round position.

The Awbury Arboretum Association is an equal opportunity, affirmative action employer. BIPOC candidates and candidates from marginalized communities are strongly encouraged to apply.

Please send your résumé and a compelling cover letter to camp@awbury.org for consideration.